

# **Apprentice Technician**

Application opening date: Monday 9 October 2023



## **Apprentices**

GGP Consult are committed to promoting professional development through the employment of apprentices. We will continually endeavour to recruit talented individuals into our company and encourage them to grow into confident, valued members of our team, including those with disabilities and/or those with special educational needs. We will ensure that trained senior members of staff are available at all times to support all individual's needs.

GGP works directly with Colleges and Universities, along with local talent agencies to procure apprenticeships. We will agree with the provider, their contributions to the apprenticeship such as time, resources and funding for training on a case-by-case basis. We will ensure that these apprenticeships meet the skill needs of a region or national industry, and we, along with the colleges and universities will closely monitor the quality of this.

We will work in collaboration with these providers to identify and employ suitable apprentices required for current on-going work.

Resources will be in place to support successful candidates whilst they undertake any work and develop increasingly complex skills that lead towards the advanced – and higher – level skills needed by not only ourselves, but future employees.

GGP are fully committed to providing sufficient on and off the job training for apprentices to develop and practice substantive new skills that prepare them for long-term employment in their industry.

We will ensure that candidates have access to the teaching expertise and resources to help develop their knowledge and skills in English and Mathematics needed for their jobs and careers.



# **Job Description**

Job Title	Apprentice Technician
Division	GGP Consult
Location	Hessle Office  York Office
Reports to	Managing Director, Directors, Senior Engineers and Engineers, Senior Technician (See latest company organogram for specific staff members)
Staff Management Responsibility	Projects and project teams
Job Purpose	AutoCAD Detailing
Principle Responsibilities	<ul> <li>Detail under direction using AutoCAD.</li> <li>Follow instructions on order of drawings and standards set.</li> <li>Complete drawings in accordance with GGP drawing standards</li> <li>Ensure compliance at all stages of design and implementation with environmental requirements in line with the company Environmental Management System</li> </ul>
Education	Required: Attendance at college for HNC in Buildings or Civil/Structural Engineering.  Desirable: 5 x GCSE A* - C
Experience and Knowledge	Basic knowledge of AutoCAD and building details.
Personal Skills and Qualities	Tidy, computer literate and organised. Able to take instruction.
Signature Name	Approved: Date:



# **GGP Staff Benefits**

#### **Annual Leave**

Staff receive 20 days annual leave per annum plus bank holidays rising by 1 per year up to 26 days per annum. Staff will be required to take 3 days annual leave between Christmas and New Year.

#### **Employee Assistance Service**

GGP understand the importance of their employee's wellbeing and are committed to provide any advice and help when needed. We have on site Mental Health First aiders and Responders who are always happy to just listen and provide any advice. GGP also offers for all staff having access to BUPA Healthy Minds which provides all kinds of support on all subjects such as legal, emotional, financial, health, work-related issues and many more.

## Bike to Work Scheme

GGP are registered with the bike2work scheme which you can join to make considerable savings on the cost of a new bike and/or equipment. As part of the Governments Transport plan, we offer for our staff to save up to 42% on the cost of bicycles and equipment.

#### Healthy you

We have an incentive scheme where employees attending a gym at least once a week will be reimbursed £5 per week (max £20 per month) on proof of attendance.

#### Pension schemes

GGP is apart of the auto-enrolment pension scheme where employees contribute 5% and we contribute 3% (for eligible staff).

# **Death in Service**

GGP operates a Death in Service Insurance policy whereupon should any permanent employee pass away whilst in employment with the company, a sum equal to 4 x annual salary shall be paid to the person(s) nominated by the employee.